



What are the Benefits working for YKSD?

✓ **Competitive salaries:**

- Teachers starting at \$ 57,412 up to \$99,358 DOE
- Principals starting at \$95,816 up to \$126,520 DOE

✓ **River School Differential Stipend in November based on longevity:**

1-3 years: \$2000 4-6 years: \$2500 7-9+years: \$3000

✓ **\$1,500 Signing Bonus for established shortage areas**

✓ **Teacher Housing (\$500 per month), including utilities and WiFi**

✓ **200 pounds of freight to assigned YKSD village at start of contract**

✓ **188-day contract (190 days for new teachers)**

✓ **Many Professional Development and Extra-curricular pay opportunities**

✓ **No Cost & Low-Cost Health Insurance Options for Employees & Families**

✓ **Certified staff are eligible for retirement benefits through the State of Alaska Teacher Retirement System**

✓ **Paid Employee Life Insurance**

✓ **Paid Leave & Holidays:**

- Teachers - 4 Personal days per year
- Principals – 7 Personal days per year
- Sick Leave (1 1/3 days per month)
- Holidays (5 per year)

✓ **Optional Other Benefits**

- Section 125 Plan – Flexible Spending Account
- 403b Tax Shelter Annuity – Lincoln Financial Group
- Supplemental Insurances – American Fidelity